



Board Application Package

The board of directors will recruit members to the board who meet the following qualifications specified in legislation and the bylaws of our organization.

- Must be 18 years of age or older
- Must not be or become bankrupt
- Must be and remain mentally competent and of sound mind
- Must comply with the bylaws and policies of United Way Hastings & Prince Edward, including and without limitation, the confidentiality requirements and conflict of interest requirements of the corporation
- Must support the mission and the goals of the organization

Background and Areas of Expertise

The board is strongest and most effective when the following core competencies are represented on the board, with each director contributing knowledge, experience and skills in a least one, preferably two, domains:

- | | |
|---|--|
| • Accounting and financial expertise | • Human Resources or Employee Relations |
| • Legal | • Governance &/or Policy Development |
| • Strategic planning | • Human/Social Services |
| • Operational planning | • Risk Management |
| • Executive leadership &/or Business Experience | • Corporate Public Relations, Communications and Issues Management |
| • Marketing | |
| • Community profile | |

Skills and experience should be reflected in an appropriate balance of ethnic, cultural, age and geographic diversity, when possible. Further it is understood that emphasis should be on recruitment of directors who bring more than credentials or designations by contributing to a culture characterized by integrity, diligence and active participation.

Commitment to the advancement of the mission and vision of United Way

Directors must agree to support the vision, mission and values of United Way Hastings & Prince Edward and its role as a community impact organization and fundraiser.

Integrity and Accountability

Directors must have demonstrated high ethical standards and integrity in their personal and professional dealings and must be willing to act on and remain accountable for their board room

decisions. Directors must understand the function of a board of directors and its fiduciary responsibilities. If you have questions please speak with the board chair or the executive director.

Informed Judgment & Meaningful Participation

Directors should be able to provide wise, thoughtful counsel on a broad range of issues. Open debate and questioning, and an atmosphere of mutual trust and respect among the members create a culture that promotes high levels of participation.

Time Commitment

Directors must be willing and able to devote the time and effort necessary to fully participate in the governance of the organization. Board meetings are held approximately 10 times a year with an occasional special meeting. Meetings are usually held on the third Tuesday of the month starting at 4:45 pm. They are “generally” no longer than 1.5 hours in duration. Directors are requested to attend all Board meetings where possible. If a Director cannot attend, regrets are to be sent.

Each Director is expected to sit on no less than 1 subcommittee of the Board. Each committee has different mandates and meeting schedules. No committee meets more than once a month except for emergent situations.

Terms

Directors are eligible for election for a term of office of one (1), two (2) or three (3) years and may not serve more than 9 consecutive years.

United Way Hastings & Prince Edward mission is to provide leadership in a collaborative manner with our Funded Agencies and others to increase the capacity of our community to respond to human services needs.

Like so many United Way's across the country, United Way Hastings & Prince Edward has always been a highly successful and trusted fundraising organization. We recognize the positive impact fundraising has had on our community partners and the people we serve. In addition to this fundamental belief, the United Ways across Canada recognize that they can contribute to a greater movement. That movement is called community Impact. You may ask “what does Community Impact mean and how does that differ from what United Way does now?”

Community impact is about achieving meaningful, long term improvements to quality of life in our communities, addressing not just the symptoms of problems but also identifying the root causes. It's about making fundamental changes to community conditions and not just providing a portion of monies raised through annual campaigns.

United Way is committed to collaborating with stakeholders, investors and community groups to help influence public attitudes and policies; to focus on underlying causes of social issues; to strengthen the network of services and the capacity of not for profits and finally to engage the community's resources, influences, time and knowledge.

Together we will achieve lasting measurable change.

Areas of Impact

United Way focuses its funding on the following impact area's

All That Kids Can Be

To ensure children and youth are valued and supported members of the community, with opportunities and resources to help them reach their full potential.

Healthy People, Strong Communities

To improve opportunities for people to access programs and supports that empower them to overcome barriers, build resilience, reduce isolation and be part of a caring, inclusive community.

From Poverty to Possibility

To help people engage in their community by strengthening neighbourhood revitalization efforts, reducing poverty and improving access to affordable housing.

A guide to help with the board recruitment process

United Way Hastings & Prince Edward

I am interested in serving on the Board of Directors of United Way Hastings & Prince Edward. I understand that the Nominating Committee will consider all names recommended to it and from those names will present a slate for election to the Board of Directors.

NOTE: All information supplied will be confidential to the Executive Director and the Nominating Committee

APPLICANT NAME: _____

ADDRESS: _____

PHONE: (h) _____ (c) _____ (w) _____

EMAIL ADDRESS: _____ OCCUPATION: _____

Please list previous board experience and/or volunteer involvement

Which of the areas of expertise outlined in the guidelines do you meet? How?

What are your personal and/or professional strengths and characteristics that will make you an effective Board Member?

Why are you interested in applying to become a director on the board of United Way Hastings & Prince Edward?

Signature: _____ Date: _____

Please submit to:
no later than May 7th, 2019 to

Brandi Hodge
bhodge@unitedwayhpe.ca

or drop it off at:

United Way Hastings & Prince Edward
55 Harriett Street, Belleville, ON K8P 1V6